

# MASTER OF EDUCATION IN EDUCATION AND HUMAN RESOURCE STUDIES, ORGANIZATIONAL LEARNING, PERFORMANCE AND CHANGE SPECIALIZATION

---



The Organizational Learning, Performance and Change Specialization helps develop the hands-on skills, knowledge, and process understanding needed to improve the current (or desired) workplace. Designed for working professionals, this program equips students to impact organization's people and processes.

With coursework focused on strategies to help manage organizational and workplace issues, the applied nature of the program prepares students to meet the demands of today's workplace. Students learn to blend and integrate organization development, change management, performance theory, research, and practice.

Students interested in graduate work should refer to the Graduate and Professional Bulletin (<https://catalog.colostate.edu/general-catalog/graduate-bulletin/>).

## Learning Objectives

Upon successful completion, students will be able to:

1. Understand and articulate the foundational thinking and scholarship of Organizational Learning, Performance and Change.
2. Understand and articulate the foundations of workforce training and development.
3. Apply the fundamental principles of workforce training and development to a relevant practical workforce and training related issue.
4. Articulate and critically analyze the major societal issues related to workforce training and development.
5. Apply and reflect on the application of change interventions at the individual, group, process and organizational levels.