

GRADUATE CERTIFICATE IN HIGH IMPACT ON-DEMAND LEARNING SOLUTIONS



The Graduate Certificate in High Impact On-Demand Learning Solutions introduces evidence-based theory that leverages the science of learning to design and develop on-demand digital solutions that support learning and maximize organizational impact. Students gain broad experience in building a wide array of evidence-supported techniques for developing highly targeted on-demand learning resources. Emphasis is placed on boosting durable learning for individuals and within organizations.

Students interested in graduate work should refer to the Graduate and Professional Bulletin (<https://catalog.colostate.edu/general-catalog/graduate-bulletin/>).

Learning Objectives

Upon successful completion, students will be able to:

1. Analyze workplace issues.
2. Diagnose the opportunities for organizational change, then plan and implement that change.
3. Enhance performance systems.
4. Understand and develop workplace expertise within employees.
5. Develop and implement workplace learning.
6. Evaluate learning and performance improvement interventions.